

SPOTLIGHT *on* COMPETENCIES

UPDATED COMPETENCIES AND WEB PAGE!

The Library Education Committee (LEC) is excited to announce the update of the Ohio Library Core Competencies and its Web page! The LEC is committed to evaluating and updating the competencies to ensure that they are the best tools they can be for libraries. After a review of all the competencies completed to date, we decided that the competencies needed to be more comprehensive and consistent across all positions. To accomplish this, we reviewed all the competencies and pulled out those that we felt should be core competencies for any position within a library. These are now called “**Core Competencies for Library Staff**” and are listed to the right. The position competencies are now shorter but include the entry of “Core Competencies for Library Staff” at the very beginning of each one with a note to see the “Core Competencies for Library Staff.”

Additionally, we have revised some of the training units and streamlined definitions in the Technical Services competency with the help of divisions’ comments at OLC Leadership in November. (*Thank you!!* Your input is invaluable to the LEC in making these competencies the best and most useful they can be!) We have also added footers with the address to the OLC Competency Web page and page numbers for each position competency. We hope this will be helpful if you only print certain sections of the competencies. Additionally, the technology competencies’ name has changed to “Core Technology Competencies for Library Staff.”

On the Web page, the competencies are now provided in two formats—a complete set as a PDF file that can be copied, as well as individual competency sets as Word documents that can be downloaded and customized for your unique library situation. Additionally, the Web page also has links to our current and past “Spotlight on Competencies” Access articles, as well as a “Last Revised Date.”

CORE COMPETENCIES FOR LIBRARY STAFF (NEW!)

- Adaptability
- Communication
- Customer Service
- Organizational Awareness
- Personal Responsibility
- Problem Solving
- Team Work

NEW COMPETENCIES COMING SOON!

- Human Resources Competency
- Public Relations/Community Relations Competency

COMPLETE LIST OF COMPETENCIES:

www.olc.org/CoreCompetencies.asp

MORE INFORMATION:

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