

## 2007 OLC Awards and Honors

### Nominations Due No Later Than May 4, 2007

The OLC is accepting nominations for the 2007 OLC Awards and Honors in the following categories:

- Hall of Fame Librarian
- Librarian of the Year
- Support Staff Member of the Year
- Ohio Friends of the Library Recognition Award
- Trustee/Board of Trustees Award of Achievement
- John Philip Outreach Award
- Diana Vescelius Memorial Award
- Library Innovation Award
- Citizen of the Year Award

Award recipients will be recognized during an awards ceremony at the 2007 OLC Convention and Expo on October 10-12, 2007. Award descriptions and a nomination form are available on the OLC Web site ([www.ollc.org/awards.asp](http://www.ollc.org/awards.asp)).

## SPOTLIGHT *on* COMPETENCIES

**The Library Education Committee is committed to helping libraries incorporate competencies into their training and staff development efforts. Each month we will highlight one of the OLC competencies by providing a short definition, a few related skills or behaviors, and resources for more information. As always, we want to know how your library uses competencies. Please send your stories to [cathy.wilkymacky@cincinnati.ollc.org](mailto:cathy.wilkymacky@cincinnati.ollc.org).**

### COMPETENCY: Communication

**Definition:** The ability to provide timely and concise information *internally and externally* (both written and verbal); obtain consensus, convince, motivate, train and communicate well with others. In addition, if you are a supervisor or manager: to ensure that communication occurs among all organizational levels and with all appropriate people by encouraging open expression of ideas and opinions.

#### Select Skills and Behaviors:

- Promotes inter-building, intra-departmental communication.
- Provides clear, concise, courteous, positive, constructive and complete communication with enough advance notice to promote understanding and acceptance of ideas.
- Effectively uses a variety of communication vehicles.

#### Training Resources:

- Davis, Jordan: *The Power of Persuasion* – audio CD set
- Hamlin, Sonya: *How to Talk so People Listen: Connecting in Today's Workplace* – book
- Stephens, Michael: *Communication, Conversation, and the Blog People* – [www.sirsidynix.institute.com](http://www.sirsidynix.institute.com) – archived webinar
- *Verbal Communication: The Power of Words* – video

#### Training Opportunities:

[www.ceohio.org](http://www.ceohio.org)

#### Complete List of Competencies:

[www.ollc.org/pdf/core.pdf](http://www.ollc.org/pdf/core.pdf)

#### More Information:

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