

**Ohio Library Council
BOARD OF DIRECTORS**

ITEM NO.: **5.B**

MEETING DATE: **March 13, 2026**

SUBJECT: **OLC Strategic Planning**

SUBMITTED BY: **Michelle Francis**

REPORT FOR DISCUSSION

**OLC Strategic Planning
2026**

Important Dates

- OLC Board Strategic Planning – Pre-Retreat Session via Zoom
 - April 6 at 3:00 PM
- OLC Board Strategic Planning – Retreat
 - April 21: 8 AM – 5 PM
 - April 22: 8 AM – 12 PM
 - OLC Offices in Dublin

Resource Library

- Previous OLC Strategic Plans
- OLC Code of Regulations
- Organizational Chart
- Previous Institutional Membership Survey Results
- Previous State of OLC Presentation
- 2026 OLC Board Manual
- Vista Cova's ["Why a Strategic Core is Needed Today More Than Ever"](#)

Leadership Conversations

- Mary Ellen Icaza, CEO & Executive Director, Stark Library, Past Chair of the OLC Board of Directors and current member of the OLC Board of Directors
- Kacie Armstrong, Director, Euclid Public Library, Past Chair of the OLC Board of Directors and former member of the OLC Board of Directors, 2022 Librarian of the Year
- Jason Elvers, OLC Legal Counsel, Partner in Columbus Office of Vorys, Sater, Seymour and Pease LLP
- Karl Colon, Executive Director, Greene County Public Library, Member of the OLC Government Relations Committee

Leadership Survey

- Distributed to OLC Board of Directors
- Distributed to OLC Board Retreat Participants
- Distributed to OLC Staff

Strategic Planning Retreat Participants

- Current OLC Board Members
 - Monica Baughman
 - Travis Bautz
 - Julianne Bedel
 - Kim DeNero-Ackroyd
 - Sandra Hedlund Tunnell
 - Cindy Lombardo
 - Liz Muether
 - Bernie Rochford
 - Stacey Russell
 - William Rutger
 - Susan Titkemeier
- Former OLC Board Members
 - Sarah Clevidence
 - Aimee Fifarek
 - Cheryl Kuonen
 - Laura Lee Wilson
- OLC Staff
 - Jeanine D'Andrea, Director of Membership Services
 - Michelle Francis, Executive Director
 - Angie Jacobsen, Director of Communications
 - Denise Kise, Accounting/Data Services Manager
 - Laurie Miller, Director of Professional Development
 - Jay Smith, Director of Government & Legal Services
 - Ro Swanson, Technology Coordinator